

## Meiji Group Pollution Prevention Guideline

We, Meiji Group, have established this action guideline based on compliance with environment-related laws and regulations\*1 to promote pollution prevention, defined as an activity under “Meiji Group Long-Term Environmental Vision” and referred in “Meiji Group Environmental Policy”.

We contribute to realization of societies that coexist in harmony with nature, striving for *zero environmental pollution from our business activities* in accordance with this action guideline.

### Scope

Business locations: Production and R&D facilities

Pollution targeted: Water pollution, air pollution and soil (groundwater) pollution

### Action Guideline

1. Operation of voluntary management standards  
We establish and comply with voluntary management standards that are stricter than legal standards.
2. Monitoring  
We monitor facilities for pollution prevention carefully and take appropriate action immediately in response to any abnormal condition.
3. Measurement and recording  
We take measurements and record matters as determined by law.
4. Facilities management  
We maintain the functions of our pollution prevention facilities through proper management.
5. Training and education  
We make sure that workers are trained and educated properly to ensure their ability to manage facilities involved in preventing pollution.
6. Risk management  
We prevent issues by investigating the causes of environmental pollution incidents etc. and taking preventive measures.
7. Reducing pollutant emissions  
We strive to reduce emissions of pollutants into the environment.

\*1 As legal standards and regulations differ from country to country, we establish initiatives that

conform to national/local regulations and frameworks when we implement the above-referenced action guideline.

Established in November 2022