

## **Meiji Group Policy on Occupational Health and Safety**

The Meiji Group's first priority is safety. With this in mind, we ensure workplace safety. We commit to help maintain and improve employees' health.

### **1. Legal and Regulatory Compliance**

We comply with all laws and corporate rules related to occupational health and safety in the workplace.

### **2. Prevention of Work-Related Accidents**

We identify and assess sources of danger in the workplace and reduce or eliminate risks to prevent work-related accidents.

### **3. Physical and Mental Health Maintenance**

We provide safe, comfortable workplace environments and support employees' sound physical and mental health.

### **4. Health and Safety Education for Employees**

We regularly offer in-house training on occupational health and safety as well as traffic accident prevention. We encourage employees to be aware of the importance of occupational health and safety.

Established in April 2017

Amended in February 2020